

**Amarillo Independent School District**  
**Eastridge Elementary**  
**2018-2019 Goals/Performance Objectives**



**Board Approval Date:** September 17, 2018

# Mission Statement

***Graduate every student prepared for success beyond high school.***

## CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

### **CORE VALUE: STUDENT PERFORMANCE**

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

### **CORE VALUE: CUSTOMER SERVICE**

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

### **CORE VALUE: QUALITY STAFF**

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

### **CORE VALUE: COST EFFECTIVENESS**

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and

provide quality experiences that will enhance each child's future.

# Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

# Table of Contents

Goal 1: Student Performance: AISD will provide engaging, relevant and meaningful learning experiences that foster AISD's vision to develop thinkers, communicators, collaborators and contributors. ....	5
Goal 2: Student Transition: AISD will graduate every student prepared for success beyond high school. ....	5
Goal 3: Cost Effectiveness: AISD will use resources effectively and efficiently to promote student performance and provide quality experiences to enhance each child's future. ....	5
Goal 4: Customer Service: AISD will build an engaging and safe culture by developing positive relationships with students, parents, and staff. ....	5
Goal 5: Quality Staff: AISD will recruit and retain a quality and diverse staff. ....	5

**Goal 1: Student Performance: AISD will provide engaging, relevant and meaningful learning experiences that foster AISD's vision to develop thinkers, communicators, collaborators and contributors.**

**Performance Objective 1:** Eastridge students will show at least one and one-half years' growth by the end of the 2018-2019 year in reading, writing and math through the periodical and systematic analysis of student data and RTI.

**Goal 2: Student Transition: AISD will graduate every student prepared for success beyond high school.**

**Performance Objective 1:** Eastridge will facilitate transitional activities for PK to K and for 5th to 6th in order for the students to experience a successful transition.

**Goal 3: Cost Effectiveness: AISD will use resources effectively and efficiently to promote student performance and provide quality experiences to enhance each child's future.**

**Performance Objective 1:** For the 2018-19 school year, Eastridge will monitor all local, state, and federal funds so that all are spent in a timely and allowable manner.

**Goal 4: Customer Service: AISD will build an engaging and safe culture by developing positive relationships with students, parents, and staff.**

**Performance Objective 1:** For the 2018-19 school year, Eastridge will achieve a 10% increase in parent attendance by offering a variety of parent trainings that involve academic and non-academic events at school.

**Performance Objective 2:** During the 2018-19 school year, Eastridge will promote attendance by providing a variety of incentives in order to reach a 98% or better attendance rate.

**Performance Objective 3:** For the 2018-19 school year, Eastridge will implement a discipline plan to encourage behavior management that will increase time spent on instruction by reducing office referrals by 10%.

**Performance Objective 4:** Eastridge will use a variety of resources to ensure 100% of the students and staff feel safe and feel prepared for crisis situations in 2017-18

**Goal 5: Quality Staff: AISD will recruit and retain a quality and diverse staff.**

**Performance Objective 1:** By providing quality staff development and support to staff, Eastridge will continue to recruit and maintain a certified staff that is 100% qualified to teach in their field for the 2018-2019 school year.

**Performance Objective 2:** For the 2018-2019 year, Eastridge will increase collective efficacy through effective PLC work and research based staff development to meet student and teacher needs evidenced by higher student achievement scores in Index 1.